



UNITED TRANSPORTATION UNION

General Committee of Adjustment - Trainmen & Switchmen
Union Pacific Western Lines, CCT, ST&E, and ABL&OT Railroads

DECEMBER 15, 2007

CIRCULAR 2007-07

TO: ALL LOCAL CHAIRPERSONS ON THIS COMMITTEE

FROM: J. KEVIN KLEIN, GENERAL CHAIRPERSON

SUBJECT: DISBURSEMENT OF UNION CENTRAL DISABILITY PLAN SURPLUS

Disbursement of Union Central Group Policy GH 306635 Disability Plan surplus fund.

Attention Former SP Western Lines Trainmen

Eligible former SP Western Lines Trainmen will receive a distribution from the Union Central Disability Plan surplus fund. This distribution will be included with the Union Pacific first half of December 2007 regular payroll check.

To be eligible a SP Western Lines Trainman must have been covered by the Union Central Group Policy GH 306635 Disability Plan in August 2003 and have maintained a seniority connection with Union Pacific Railroad through October 1, 2007.

This distribution of \$670.04 is considered as wages and therefore is taxable however the wages will not offset any guarantee or protective allowance payments (TPA).

The Union Central surplus fund represents the money left over from the Union Central Group Policy GH 306635 Disability Plan, which expired December 31, 2003, after all the claims on the plan were paid.

SP Western Lines Switchmen were covered by a Provident R-455A Monthly Income Protection Plan and Union Pacific (former Western Pacific) Switchmen were covered by Provident R-520 Monthly Income Protection Plan. The Provident plans were terminated without any money in the surplus fund.